

SAFETY, HEALTH, AND ENVIRONMENT POLICY

Ocior Energy (“Ocior”) is committed to ensuring human health, operational safety, environmental protection, and community goodwill. Health and safety of our stakeholders takes precedence in all our business decisions.

Ocior requires active commitment to and accountability for HSE from all employees and contractors. Line management has a leadership role in the communication and implementation of and ensuring compliance with HSE policies. We intend to accomplish this goal by:

- **Build Safety Culture** - Inculcating positive safety culture by educating, training and communicating SHE requirements to all the stakeholders
- **Establish Safety Systems** - Establishing procedures and systems to comply with laws and regulations where we operate
- **Monitor, Analyse & Continually improve** - Monitoring, measuring, analysing and continually improving measurable performance indicators, objectives, and targets at all levels of the organisation’s hierarchy
- **Risk Mitigation** - Adopting a risk-based approach to health and safety by identifying risks that will impact business and the environment and putting effective risk mitigation and control measures in place
- **Ensure Sustainable practices** - Conducting our operations in an environmentally responsible and sustainable manner, incorporating environmental protection measures and practices into all our operations.

The Ocior management will ensure availability of time and resources to improve its Safety, Health, and Environment commitments while working collaboratively with all its employees and stakeholders. We will regularly benchmark ourselves with the best practices followed in the industry and will review this policy on regular basis for its relevance and effectiveness in the ever-changing business environment.

A handwritten signature in black ink, appearing to read "Ranjit Gupta".

Ranjit Gupta
CEO & Founder

Date: 12 September 2022